

## Highlights from WiNC GME Consortium Planning Team

- Data is being compiled on hospitals in northern and central Wisconsin for future workforce development planning and to aid in communicating the consortium opportunity. Some of the data includes CMS GME reimbursement caps, patient beds, yearly ER visits and births, if a hospital is rural by CMS definitions, sponsoring institution administration costs, current and proposed residency programs.
- Membership guidelines have been drafted with plans to finalize them over the summer.
- Letters of support endorsing the investigation of a northern and central Wisconsin GME consortium have been received from: Linda McCart, Policy Advisor from the Department of Health Services (DHS), the UW School of Medicine and Public Health, the Wisconsin Council on Medical Education & Workforce (WCMEW), the Wisconsin Medical Society (WMS), and the Wisconsin Psychiatric Association (WPA).
- At the May planning meeting, participants heard from Cathryn Cushing, Executive Director of the new Oregon Graduate Medical Education Consortium. She shared their reasoning, methods, successes, and challenges of starting a consortium.

## Attract & Retain Physicians: Offer Teaching Opportunities

One of the well-known reasons organizations embark on training resident physicians, is the high likelihood of them staying to start their practice in the communities in which they train. **Another significant benefit of training residents is that it attracts and retains physicians who desire teaching as part of their overall practice goals and job satisfaction.**

Dr. Jim Damos, co-founder of the Baraboo Rural Training Track (RTT) Residency Program and retired program director, shares that during the time Baraboo was developing the program, he participated in interviews with potential physicians. He stated this about one such candidate who ultimately chose to practice in Baraboo, "When I asked her what attracted her to look at our community, she said it was the Baraboo RTT teaching program. She was intrigued that we had interns and residents in Baraboo." Dr. Sharilyn Munneke, another faculty member of the Baraboo RTT for over 20 years, explains, "**I was attracted to St. Clare Hospital and Dean Baraboo Family Medicine because they were planning to start a rural family medicine residency track.**" Dr. Damos also shared that in his experience, "When a physician or medical student who is interested in rural practice hears that there is an educational program in a rural town he or she is considering, that can be a plus and raise their interest."

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# WiNC Word

An update of the Wisconsin Northern & Central Graduate Medical Education (WiNC GME) Consortium Development Committee.

JUNE 2017

## Upcoming Meetings

July 13, 9:00-10:00 am via WebEx

August 17, 10:00-11:00 am via WebEx

September 14, 10:00 am – 2:00 pm

(On-site - location TBD)

**What sustains me is teaching our residents... I find joy and challenges in being a teacher."**

- Dr. Sharilyn Munneke, Faculty, Baraboo RTT

**Together, create the best regional physician workforce in the country.**

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It's not just at rural residency programs that physician candidates express interest in teaching. Kara Traxler, Director of Rural Graduate Medical Education (GME) Development for the Wisconsin Collaborative of Rural GME (WCRGME), has had several inquiries from hospital leadership interviewing physician candidates who express a desire to include teaching in their practice. This prompted the hospitals to contact WCRGME for assistance developing rotation opportunities.

Providing GME training can also be a factor in retaining physicians. For many, it is a key component of their job satisfaction. Dr. David Rebedew, physician and faculty member of the Monroe Clinic RTT, expressed that, "Teaching is not only deeply satisfying but also continually drives me to stay current on research to best serve both my patients and my students." Dr. Munneke adds that recently, "As I was completing my charts two days ago, I was struck that this tedious but necessary work is draining. **What sustains me is teaching our residents... I find joy and challenges in being a teacher.**"

In this day of recruiting challenges, frustrating EMR's, and high physician burn-out, many physicians find training residents is both a joy and a challenge. Providing teaching opportunities should be considered a key ingredient for recruiting and retaining satisfied physicians.



## WiNC GME Consortium Planning Committee and Partners

Sandy Anderson, Ministry/Ascension  
Felix Ankel, MD, Health Partners  
Zachary Baeseman, MD, ThedaCare Physicians  
Mark Belknap, MD, Memorial Medical Center  
Mike Berger, Mayo Clinic Health System  
Todd Burch, Aspirus Riverview Hospital & Clinics  
Carlyle H. Chan, MD, MCW-Milwaukee  
Keith Cooper, MD, Mercy Family Medicine Residency  
Byron Crouse, WARM/WRPRAP/UWSMPH  
Jennifer Crubel, WI Collaborative for Rural GME  
Alan David, MD, MCW-Milwaukee  
Kate Dean, Essentia Institute of Rural Health  
Lisa Dodson, MD, MCW-Central WI Campus  
Kelly Frisch, MD, HealthPartners Institute  
Valerie Gilchrist, MD, UW School of Medicine & Public Health  
Kim Goffard, Fox Valley Family Medicine Residency  
Rob Gouthro, MD, MCW - NE WI Psychiatry Program  
Michelle Grosch, UW School of Medicine & Public Health  
Joan Hamblin, MD, FAAFP, UW Eau Claire Family Medicine Residency Program  
Kristin Johnson, MCW-Milwaukee  
Ken Johnson, MD, HSHS-Eastern Wisconsin Division  
Shannon Kojasoy, Hudson Hospital & Clinics

Edward Krall, MD, MCW - Central WI Psychiatry Program  
Allen Last, MD, MPH, Fox Valley Family Medicine Residency  
Jon Lehrmann, MD, MCW-Milwaukee  
Ken Mace, MA, CMPE, MCW-Milwaukee  
Linda McCart, WI Dept. of Health Services  
Connie Nikolai, MCW - Central Wisconsin  
Kevin O'Connell, MD, Aspirus  
Lisa Olson, MCW-Milwaukee  
Alison Page, Baldwin Area Medical Center - Western WI Health  
Jo Anne Preston, RWHC  
Jacob Prunuske, MD, MCW-Central Wisconsin  
George Quinn, WCMEW  
Michael Roherty, Marshfield Clinic  
Jim Sanders, MD, MCW-Milwaukee  
William Schwab, MD, UW School of Medicine & Public Health  
Charles Shabino, MD, WHA  
Ken Simons, MD, MCW-Milwaukee  
Peter Stamas, MD, Ascension/Ministry Health  
Kara Traxler, WI Collaborative for Rural GME  
Lee Vogel, MD, Fox Valley Family Medicine Residency Program  
Bill Wessels, MD, Aspirus Wausau Hospital  
John Wheat, MD, Wausau Family Medicine Residency Program

**Together, create the best regional physician workforce in the country.**

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