**Standardized Questions Evaluation Form**

**Chehalis Rural Training Program**

*Moderate or Average is a modal rating and should be used accordingly.*

*Score higher or lower from midpoint as necessary.*

***Bolded questions are part of the interview score.***

**Please tell us about a time when you received feedback with which you did not agree, and how you handled it.**

|  |  |  |  |
| --- | --- | --- | --- |
| Poor (1) | Fair (2) | Average (3) | Excellent (4) |
| - was not able to identify a time they received challenging feedback   |   | - was able to identify instances that needed feedback-displayed thought process in why that was important to them | - was able to acknowledge challenges in receiving feedback- owned/took responsibility- considered how to implement feedback in the future if they agreed or not |

**Give an example of a time(s) when you had to decide between shared decision making and being more paternalistic with your patient(s)?**

|  |  |  |  |
| --- | --- | --- | --- |
| Poor (1) | Fair (2) | Average (3) | Excellent (4) |
| - unable to answer question fully because they don’t understand either concept  |   | **-** Able to verbalize situations that call for a balance or either style to be implemented | - answers question thoughtfully- Able to state approach that provides most success for them personally and success for the patient- acknowledges that there is a need for both  |

**Please define team-based care and how you plan to use this model in your practice.**

|  |  |  |  |
| --- | --- | --- | --- |
| Poor (1) | Fair (2) | Average (3) | Excellent (4) |
| - unable to identify or consider how non physicians play a role in the healthcare team |   | - was able to identify that medicine needs a team approach and cannot do it alone | - showed insight into how it impacts their learning in addition to enhancing patient care |

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| --- |
| ***How enthusiastic would you be to work with this person?*** |
|  | **Not at all (1)** | **Somewhat (2)** | **Moderately (3)** | **Definitely (4)** |
| ***Overall Interview Score* \**Does your score match your gut feeling? If not, re-evaluate.*** |
|  | **DNR (0)**  | **Bottom 1/4 (1)**  | **Third 1/4 (2)**  | **Second 1/4 (3)** | **Top 1/4 (4)**  | **Top 3 (5)** |

**Red Flags:**

**Notes:**