**Resident Interview Evaluation Form – Chehalis Rural Training Program**

*Moderate or Average is a modal rating and should be used accordingly.*

*Score higher or lower from midpoint as necessary.*

***Bolded questions are part of the interview score.***

*\*Use the section below to help you create the Overall Interview Score*

|  |
| --- |
| *Academics* |
|  | Poor | Fair | Average | Excellent |
| *Dean’s Letter/MSPE* |
|  | Poor | Fair | Average | Excellent |
| *Letters of Recommendation* |
|  | Poor | Fair | Average | Excellent |
| *Personal Statement* |
|  | Poor | Fair | Average | Excellent |
| *Life Experience* |
|  | Very Narrow | Narrow | Moderate | Very Broad |
| *Emotional Maturity* |
|  | Poor | Fair | Average | Excellent |
| *Flexibility* |
|  | Poor | Fair | Average | Excellent |
| *Communication Skills* |
|  | Poor | Fair | Average | Excellent |
| *Commitment/Motivation/Insight* |
|  | Poor | Fair | Average | Excellent |
| *Commitment to SWWA* |
|  | Poor | Fair | Average | Excellent |
| *Poise & Professional Appearance* |
|  | Poor | Fair | Average | Excellent |
|  |
|  |
| ***How enthusiastic would you be to work with this person?*** |
|  | **Not at all (1)** | **Somewhat (2)** | **Moderately (3)** | **Definitely (4)** |
| ***Overall Interview Score* \**Does your score match your gut feeling? If not, re-evaluate.*** |
|  | **DNR (0)**  | **Bottom 1/4 (1)**  | **Third 1/4 (2)**  | **Second 1/4 (3)**  | **Top 1/4 (4)**  | **Top 3 (5)** |

**Notes:**

**Red Flags:**