**Resident Interview Evaluation Form – Chehalis Rural Training Program**

*Moderate or Average is a modal rating and should be used accordingly.*

*Score higher or lower from midpoint as necessary.*

***Bolded questions are part of the interview score.***

*\*Use the section below to help you create the Overall Interview Score*

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| *Academics* | | | | | | | | | |
|  | Poor | | | Fair | | Average | | Excellent | |
| *Dean’s Letter/MSPE* | | | | | | | | | |
|  | Poor | | | Fair | | Average | | Excellent | |
| *Letters of Recommendation* | | | | | | | | | |
|  | Poor | | | Fair | | Average | | Excellent | |
| *Personal Statement* | | | | | | | | | |
|  | Poor | | | Fair | | Average | | Excellent | |
| *Life Experience* | | | | | | | | | |
|  | Very Narrow | | | Narrow | | Moderate | | Very Broad | |
| *Emotional Maturity* | | | | | | | | | |
|  | Poor | | | Fair | | Average | | Excellent | |
| *Flexibility* | | | | | | | | | |
|  | Poor | | | Fair | | Average | | Excellent | |
| *Communication Skills* | | | | | | | | | |
|  | Poor | | | Fair | | Average | | Excellent | |
| *Commitment/Motivation/Insight* | | | | | | | | | |
|  | Poor | | | Fair | | Average | | Excellent | |
| *Commitment to SWWA* | | | | | | | | | |
|  | Poor | | | Fair | | Average | | Excellent | |
| *Poise & Professional Appearance* | | | | | | | | | |
|  | Poor | | | Fair | | Average | | Excellent | |
|  | | | | | | | | | |
|  | | | | | | | | | |
| ***How enthusiastic would you be to work with this person?*** | | | | | | | | | |
|  | **Not at all (1)** | | | **Somewhat (2)** | | **Moderately (3)** | | **Definitely (4)** | |
| ***Overall Interview Score* \**Does your score match your gut feeling? If not, re-evaluate.*** | | | | | | | | | |
|  | **DNR (0)** | **Bottom 1/4 (1)** | **Third 1/4 (2)** | | **Second 1/4 (3)** | | **Top 1/4 (4)** | | **Top 3 (5)** |

**Notes:**

**Red Flags:**